



# Extending Social Protection through Health Micro-Insurance Schemes to Women in the Informal Economy

## *Gender Strategy*

# **Extending Social Protection through Health Micro-Insurance Schemes for Women in the Informal Economy**

*RAS/01/02/MNOR*

***Gender Strategy***

**International Labour Organization**

Subregional Office for South-East Asia and the Pacific  
Manila, Philippines

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constituents in the subregion through Decent Work Country Programmes, which define national social development priorities within the overall framework of the Decent Work agenda.

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The global programme “**Strategies and Tools against Social Exclusion and Poverty (STEP)**” of the International Labour Office is an instrument for extending the coverage and effectiveness of social protection throughout the world. Following the conclusions of the World Summit for Social Development in Copenhagen, STEP promotes the design and implementation of innovative systems of social protection for excluded populations. Based on the principles of equity, efficiency and solidarity, these systems contribute to social justice and cohesion.

In its work, STEP combines different types of activities: concrete actions in the field, research, production of methodological tools, reference documents and technical assistance for policy development and implementation.

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# PREFACE

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Half of the world's population (workers and their dependents) is excluded from any type of social security protection. There are more and more people in low paying, less regulated and precarious work environments, which are characterized, in part, by inadequate or non-existent social protection services and benefits. Although workers in the informal economy are vulnerable in all countries, women are at a greater risk than men with limited or no provisions for social protection services and benefits. The number of women living in poverty has increased in most regions of the world and the lack of social protection coverage is intimately related to the extent of poverty.

Gender equality is an underlying principle toward equitable expansion of social security coverage. It is a key element in the International Labour Organization's vision of Decent Work for All. The ILO is mainstreaming gender in all its policies and programmes as an approach toward gender equality at work.

The International Labour Organization's global programme "Strategies and Tools against Exclusion and Poverty (STEP)" seeks to provide social protection to the excluded through innovative tools and schemes. In the Philippines, the Subregional Office for South-East Asia and the Pacific (SRO-Manila) and STEP are implementing the project "Extending Social Protection through Health Micro-Insurance Schemes for Women in the Informal Economy", which aims to identify ways to improve the quality of life of poor women and their families by promoting better access to quality health care services.

In the above context, this paper was developed to ensure that gender responsiveness are mainstreamed into the project work plan and other documents and tools that will be used throughout the project's implementation. Together with this document are other tools used during the project's implementation such as: (1) Checklist for a Gender-Sensitive Health Micro-insurance Scheme, (2) Guide for a Focused-Group Discussion - Assessment of an HMIS' Gender-Responsiveness and (3) List of Gender Resource Groups in the Philippines.

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# ACRONYMS

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ACDECO	Angono Consumers' Development Co-operative
ARB	Agrarian Reform Beneficiary
ARBO	Agrarian Reform Beneficiary Organisation
ARC	Agrarian Reform Communities
DAR	Department of Agrarian Reform
DAR-AP	Department of Agrarian Reform Agraryong Pangkalusugan (Agrarian Health)
DOH	Department of Health
DOLE	Department of Labour and Employment
GO	Government organisation/ agency
HIV-AIDS	Human Immunodeficiency Virus - Acquired Immune-Deficiency Syndrome
HMIS	Health Micro-Insurance Scheme
IEC	Information, Education, Communication
ILO	International Labour Organization
ILO-STEP	International Labour Organization - Strategies and Tools Against Social Exclusion and Poverty
LGU	Local Government Unit
NATCCO	National Confederation of Co-operatives
NGO	Non-government organisation
PhilHealth	Philippine Health Insurance Corporation
PATAMABA	Pambansang Tagapagtaguyod ng mga Manggagawa sa Bahay
PO	People's Organisation
SEDCOP	Socio-Economic Development through Co-operatives Project

# **Extending Social Protection through Health Micro-Insurance Schemes for Women in the Informal Economy**

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No less than the Philippine government has acknowledged that it can no longer ignore the informal economy which “is not likely to disappear in the near future.”<sup>2</sup> Globalisation, urbanisation and the current economic situation have significantly affected its growth. Comprising majority of the labour force (approximately 52-75%, depending on the measurement used, of the 15 to 19 million workers of the 35 million Filipinos in the work force), most of them are excluded from any form of statutory social security coverage as existing formal social security schemes are geared towards workers in formal employment. Although legislation has been enacted to ensure that these benefits also reach workers in the informal economy, evidence suggests that only a very small percentage of these workers are able to access social protection through these structures.

The sub-sectors of informal workers include the following:

- home workers (self-employed and industrial)
- non-corporate construction workers
- small transport operators
- vendors
- others (small scale miners, laundry persons, domestic helpers, shine boys, repairmen, beautician, etc.)

Low access to social protection puts the rural poor and urban informal sector in a disadvantaged position. PhilHealth states that it can only cover a small percentage due to insufficient funds. But other than the oft-stated reason of fund insufficiency, other equally important factors are seen as contributing to poor coverage among these sectors: inaccessibility of payment centres, high cost of premiums for workers, or simply lack of awareness of their rights. As women are highly represented among informal economy workers - especially in poorer segments, in worse conditions or at lower or no wages - they most especially would benefit from social protection.

The ILO-STEP programme, which began in 1998, aims to extend social protection to the excluded, with a strong emphasis on health. At the community level, STEP promotes the use of different tools with the aim of assisting communities in maintaining good health: health promotion, prevention measures, good hygiene, micro-insurance. Also, one of the instruments used to attain this objective, is the empowerment of communities at local level to act upon their needs, as increased access to social services and social security protect the communities' welfare.

Micro-insurance is identified as one possible approach to extend social protection. It is aimed at community members who are excluded from formal economy systems and who are often poor. These voluntary and contributory schemes are based on the mechanism of pooling a group's resources to share risks (health, death, pension, accidents) and organise protection directly for themselves. The micro-insurance scheme, further, provides an insurance benefit. It enables members to be covered for a number of (health) risks or for life cycle event (death), in line with a defined benefits package and payment of contributions

An ILO study showed that there are many grassroots-based health insurance schemes, that many have covered thousands of members, and that they typically combine promotive, preventative and curative care. It also appears that health care and its related insurance is the top priority of most workers and organisations in the informal economy as the chosen first tool for risk-management. (Lund and Srinivas 2000: 109)

This paper seeks to present possible strategies for ILO's in extending social protection to women and men in the informal economy in the Philippines through gender-responsive health micro-insurance schemes.

## ***Opportunities for Promoting Gender-Responsive Health Micro-Insurance Schemes***

### **1. Department of Agrarian Reform's Health Support Systems**

Beginning 2000, the Department of Agrarian Reform (DAR) launched its Agraryong Pangkalusugan (DAR-AP), a five-year program aimed to develop models of health support systems in agrarian reform communities (ARCs) for the development of agrarian reform beneficiaries. The establishment of health support systems in ARCs is an integral part of the Basic Social Systems Development component of the ARC development strategy mandated under Memo Circular No. 5 S. 1999. The models will be developed in ARCs chosen by the DAR upon recommendation by the DAR-AP Technical Working Group.

The program will benefit women, men, boys and girls who are part of the rural poor and who do not enjoy social protection.

The health systems being developed are anchored on community health care delivery and self-financing schemes adopting features of health micro-insurance schemes (also referred to as social health insurance systems by DAR). The schemes are characterized by agrarian reform beneficiary participation, empowerment and sustainability in the area of health services and financing, capability building / enhancement and close collaboration with other concerned government agencies.

DAR has tapped an NGO in developing the community health care financing schemes in the identified ARCs. The technical assistance to DAR includes the following:

- Policy and program development
- Design of HMI schemes
- Training for the establishment of the schemes in pilot areas
- Monitoring and technical consultations on the implementation of the schemes
- Program evaluation
- Development of a strategy paper on the proposed agrarian reform beneficiary (ARB) health support program

As of December 2002, 18 co-operatives have initiated HMIS that are in varying stages of development and implementation.

In 2001, DAR has also started the process of mainstreaming gender in Agrarian Reform Beneficiary (ARB) organisations “in pursuit of implementing the Department’s policy and program that recognises the role of women in development and addresses gender issues, such as through building mechanisms to integrate women in, and having a gender-conscious implementation of the Comprehensive Agrarian Reform Program.”<sup>3</sup>

These two major developments augur well for pushing for a gender-responsive HMIS that will benefit the women, men, girls and boys in rural poor communities.

### **2. HMIS as an Attractive Option to the Informal Economy Sub-sectors**

Both government and civil society organisations recognise that community based health micro-insurance schemes (HMIS) appeal to various sub-sectors of the informal economy because of the inherent features that such schemes possess, and which can be further maximised if they meet the following characteristics:

- a. Culturally sensitive - It is anchored on and reinforces core values such as *bayanihan*, (solidarity, shared responsibility and mutual support) and *damayan* (compassion).
- b. Closer to clients - Social dynamics can reduce transaction, information and enforcement costs. Hence, entry barriers are lowered compared to traditional and formal schemes. Being community-based, the perceived distance between the insurer and the clients is reduced or eliminated (in the case of co-operatives who choose to manage their HMIS). Given this, the collections of contributions are also much easier. Moreover, HMIS is effective in reaching out even to the most remote areas.
- c. Affordable and easy terms of contributions - Compared to commercial insurance schemes, the HMIS has the advantage of being less expensive for its members.
- d. Simple, flexible and easy procedures - It adopts simple procedures that are not threatening to the members and that allow for needs to be immediately met.
- e. Fewer qualifying requirements - Since people know each other, they know the earning capacity and spending habits of potential members and can vouch for their reliability in terms of payment of contributions.
- f. Easy to access/maximise benefits - Given the proximity of office and service providers, familiarity with personnel as well as simple procedures, members and their beneficiaries find it easy to immediately access and avail of their benefits.
- g. Local government unit (LGU) support - An increasing number of LGUs are forging partnership with groups undertaking HMIS as it helps fulfil a basic need of their constituency, esp. those most in need. This helps address the needs of the disadvantaged sectors in a more systematic way, instead of using a piecemeal or case to case basis.
- h. Commitment (“participation” = “ownership”) of community members - People make more effort to pay contributions when they are part of the decision to get into HMIS or are convinced that such an undertaking fulfils their needs and those of their fellow community members.
- i. Social pressure - When members know each other and are in many instances relatives by blood or affinity, there is pressure to contribute to prevent a collapse or bankruptcy of the HMIS which would affect their loved ones.
- j. Taps existing structures, i.e., community groups, support structures, government, international donors and development organisations - These include but are not limited to the following: co-operatives, women’s associations, informal trade associations, health service providers, NGOs, barangay/ municipal/ provincial councils.

A good example is the National Confederation of Co-operatives (NATCCO) Philippines’ “Socio-Economic Development through Co-operatives” (SEDCOP) Health Project. One of its primary strategies for the improvement of health is the promotion of coop-based HMIS. The HMIS addresses the financing bottleneck in health care through a small-scale risk-sharing scheme for health care managed at the level of the primary co-operative.

Unlike the conventional doctor-client relationship during illnesses or medical emergencies, the scheme involves a third party - the primary co-operative - that covers a certain amount of a member’s medical expenses given that the member had paid his/her premium. These HMISs function to protect individuals from medical emergencies, which mean unplanned expenses, income loss, opportunity costs, and reduced income-generating capacity.

Like DAR, NATCCO has also started mainstreaming gender in its member co-operatives since the late 1980s, as exemplified by its effort in increasing women's participation not only in program implementation, but as well as in leadership, management and decision-making. Likewise, it has emphasised the need for men to share in reproductive roles so that women's time could be freed up to participate in co-operative activities.

k. In addition, the following characteristics are important to successful micro-insurance schemes:

- Builds on strengths of community
- Provides mechanism that promote participation of communities in social matters and engender social empowerment
- If participatory, communities can organise and influence service providers
- Increases access to health services
- Increases income security

### **3. Primary Co-operatives as Venue for Women's Participation and & Promotion of HMIS**

Data from primary co-operatives affiliated with NATCCO indicate that 60% of its membership are women. It was observed that women are more likely to join the HMIS programme given the primary role women play in attending to the health needs of the family.

With the proliferation of co-operatives all over the country, primary co-operatives present a good opportunity for promoting HMIS, especially to those whose members primarily come from the sub-sectors of the informal economy.

### **1. The traditional gender division of labour where it concerns attending to family or community health still persists.**

Women, as part of their nurturing role, are generally seen as being responsible for the health needs of family and community members rather than beneficiaries of health services or benefits. Men generally need to become more conscious of the need to look after their own health as well as the health of their family, rather than relying on the women (mother, wife, daughter, sister) to worry about it. Men still need to be integrally involved in preparing for future health needs, especially those unforeseen. They need to share in the burden, at the minimum by consciously supporting the decision to allocate part of the family income to health needs/ contributions. As well, they also need to participate in health-awareness programs that would benefit them, as well as their family. This includes reproductive health, HIV-AIDS, and occupational safety and health, among others.

Thus, equal participation of men and women in looking after the health concerns of the family as well as community remains to be a strategic goal. Experience in the field has shown that when it comes to projects that are seen as extension of women's reproductive roles – health, sanitation, education – women are more involved and end up doing more work. Increasing men's participation in health concerns would lessen women's double or triple burden; this will also contribute to breaking down gender stereotypes in the area of family and community health.<sup>4</sup> Inclusion of men as beneficiaries of the project also creates the opportunity for responding to their health needs better which will eventually benefit the women as well; by protecting their health, women will not be as burdened whenever their husbands/partners get sick because they have health micro-insurance.

### **2. HMIS capability building interventions are generally weak in terms of integrating gender dimensions in analysis, design, implementation and evaluation.**

A review of the training curricula of two key agencies that provide HMIS capability building for grassroots organisations show either a gender-blind approach, or at most, gender as an add-on as evinced in its inclusion of gender as a separate module. In the latter approach, general principles on the importance of considering gender in HMIS is discussed, but tools and steps in integrating gender in every phase of HMIS formulation is not included. Thus, organisations are left to grapple with how to integrate gender in critical areas such as situation analysis, policy formulation, benefit package design, and management.

### **3. Persistent practice of having men as sole legal signatory and/or household representative marginalizes women.**

Among DAR agrarian reform beneficiary organisations/co-operatives (ARBOs), the custom of having land titles named after the male member (husband or son) still persists despite a law stating that land titles should be named after both spouses. Consequently, title holders - usually the men - represent the household in the ARBOs.

This implies that for HMIS, the absence or under representation of women in ARBOs would most likely lead to designing benefit packages or programmes that do not adequately take into account the health needs of women and children, thus marginalizing them. However, the practice of having one household-one representative in the ARBOs is now being challenged: an increasing number of ARBOs are now adopting a policy that allows both husband and wife to represent the household. With gender mainstreaming in ARBOs now underway, practices that used to favour men are now being challenged and changed.

**4. Persistent practice of viewing women as members/implementers, not leaders reinforces women's inferior status.**

Women remain underrepresented in decision-making bodies of community-based organisations and co-operatives even as they usually comprise the major workforce in program implementation or committee work. NATCCO data shows that even as women tend to outnumber men in the number of employees (60%) and managers (57%) in co-operatives, men outnumber women in the Board of Directors (65%), especially in the position of Board Chair (73%).<sup>5</sup>

**5. Women in decision-making positions do not necessarily translate into improved conditions for women.**

**6. The presence of women** in decision-making bodies of HMIS however should not be conflated with improved coverage of women's health needs.

It is observed that the “equality” principle seems to apply strongly in the choice of benefits or areas of coverage, i.e., that which BOTH men and women can avail. If at all, some HMIS recognise the reproductive health needs especially of childbearing women, such as family planning and pre-natal check-up. Maternity protection however remain to be unpopular and sometimes contentious; there is even a prevailing notion among many Filipino women that maternity is “something you prepare for” and is not considered a risk.

Below are strategies that ILO can adopt in relation to integrating gender in HMIS that seek to promote social protection for the informal sector. These strategies seek to maximise the opportunities and address the challenges presented in the preceding sections.

### **1. Consider tapping strategic partners in initiating or further strengthening existing community-based health micro-insurance schemes**

DAR and NATTCO (through ACDECO) may be tapped as strategic partners given its high potential for sustainability and replicability of HMIS models nationwide. In particular, ILO can support fairly cohesive and stable community-based organisations, especially existing co-operatives, where the majority of the members are women or where there is a critical mass of influential women members or leaders. Such support aims to give the members and their families better access to health care and promote partnerships between the schemes and government structures responsible for promoting women workers rights and social protection in health for informal sector workers. It should be emphasised that the stability of the co-operative or organisation's financial base should be an important criteria in order to increase the likelihood of being sustained.

### **2. Shift the project target from all-women groups to mixed groups where there is at least a critical mass of women.**

Even as the initial targets of the STEP project were women's organisations alone, the merit of including men in the project is seen as an important step in reducing women's burden, as well as in increasing men's role in health concerns, thereby breaking gender stereotypes. Men's participation may range from giving inputs on the health situation and needs of men in the community or target sector, benefits to include in the package, choice of partner health providers, to direct participation in the implementation and/or management of the HMIS.

### **3. Advocate for national and local government policy that seeks to increase micro-insurance efficiency supporting them through grants, cross subsidisation, redistribution of wealth, solidarity mechanisms and other privileges that would benefit women who are mostly in the informal economy.**

In particular, ILO can advocate for maternity benefits and programmes or services (in lieu of financial support if not possible) on child health care and nutrition, reproductive health, HIV-AIDS, occupational safety and health, among others, that can be provided by the local government or national health programme (e.g., DOH's Women's Safe Motherhood Programme funded by the European Union).

### **4. Advocate integration of gender in and provide capability-building assistance for groups wanting to set up HMIS**

Given the important role played by non-government organisations and governments institutions (e.g., DAR, DOH, DOLE, PhilHealth) in advocating and providing capability-building assistance to groups who want to start their own HMIS, ILO can play an equally important role in influencing / advocating the integration of gender in their advocacy and technical assistance. This can be done through inviting representatives to conferences and training on gender mainstreaming and through the provision of gender-responsive tools, training curriculum (e.g., checklists, questionnaires) and IEC materials that they can adapt or use in their work. Some specific recommendations related to this include:

4.1 Integrating gender in the HMIS Tools, such as the "Setting Up and Management Tools for HMIS" Manual and other documents that will be produced by ILO-STEP.



4.2 Integrating gender in existing HMIS training curricula used by DAR and NATCCO. The approach is such that participants are guided to “think gender” throughout the different phases of setting up HMIS.

4.3 Designing HMIS orientation and training activities in a way that it already serves as an introductory gender-sensitising sessions for both women and men, e.g., reflecting on the differences in women and men’s roles, needs, entitlements, privileges, and status using their health situation as a very concrete and focused take-off point.

4.4 Providing inputs that may include reproductive health needs of both women and men such as cancer prevention (e.g., regular pap smear, breast examination, rectal examination) and occupational health and safety within the particular sectors where men and women are located. ILO’s advocacy on the right to maternity protection, which currently do not find huge support even among women involved in current HMIS, can be included here. These can take the form of seminars, workshops and IECs that can present information using simple language and visuals.

4.5 Promoting gender training and advocacy that ‘touch the heart’ and focus on ‘change in mindsets’ in addition to programming and academic advice.

4.5.1 Link HMIS to ensuring access to health services as need arises, and reducing emotional and financial burdens on their loved ones in emergency situations.

4.5.2 Anchor core messages and methodology on the community’s core values that support gender equity and gender equality, e.g., solidarity, mutual responsibility, mutual support, compassion. Such values find more resonance in and connect easily to both women and men, instead of starting off with the concept of gender which tends to be abstract; that it has no direct translation in the vernacular is already a problem. Refrain from using approaches that tend to put women and men in conflicting or adversarial positions.

4.5.3 Where appropriate, explore and establish the connection between health and spirituality (e.g., the body as temple of the soul, and therefore the duty to take care of one’s health; the importance of maintaining one’s body, and therefore health, in order to fulfil one’s mission in this life).

4.6 Designing orientation and training activities in a way that leads to gender-sensitive outputs (e.g., situation analysis, policies, benefit package design, operations and management systems).

4.6.1 Provide guide questions and outline steps towards arriving at outputs that are based on a gender analysis.

4.6.2 The training could also facilitate the re-examination and reform of current organisational practices (that may not necessarily be HMIS related ) that tend to be gender biased (e.g., practice of single household representation in the coop usually marginalizes women as it favours men; policy of excluding associate members involved in micro-finance projects from joining HMIS marginalizes many women who usually avail of micro-financing.)

4.6.3 It would help if an initial gender audit prior to the training is done by the facilitators or trainers in order to be sensitive to the particular culture of the organisation, and surface elements of the culture that facilitate or hinder gender equity and equality during workshops, consultations, and the like.

4.7 Ensuring that the benefit package is designed in a way that considers the promotive, preventive and curative health needs of both women and men, as well as girls and boys.

**5. Develop two-pronged campaigns/IEC approaches that separately identifies health issues for women and men and build campaigns around this, e.g., pesticide-related diseases, alcohol-related diseases, sexually transmitted infection, HIV-AIDS, cervical or prostate cancer, domestic violence. Produce common IEC materials that present the health concerns of both women and men, and discrete issues for each. These can be very much linked to social marketing activities.**

**6. HMIS as an entry point for developing women's community and political leadership**

While HMIS clearly addresses an urgent practical gender needs, HMIS can be recast towards achieving strategic gender interests as well. It can be transformed or designed in a manner that serves as an “entry point for initiating a longer-term process of transformation, a strategy which has been described as ‘subverting welfare for equity.’” (Kabeer). This means tapping women's existing competency in health concerns while enabling them to scale up their knowledge, skills and attitudes in areas such as organisational and community leadership and management.

Thus, women's involvement in HMIS implementation and management can be seen as part of a confidence-building process that will ultimately prepare them for engaging in male-dominated spheres such as local governance and advocacy campaigns. (For example, women leaders in a mixed people's organisation in Western Samar eventually set their sights on running for barangay elective positions in order to ensure that ordinances and budget allocations respond to needs of women and children.)

Towards this end, ILO can do the following:

6.1 Directly support HMIS capability building activities that especially target women managers and implementers.

6.2 Link the HMIS to existing GO or NGO services or programmes that seek to build capabilities of women beyond HMIS, e.g. trainings on gender sensitivity training, transformative leadership, public speaking, gender and local governance. The Gender Resource Directory put together by the STEP Project (from NCRFW, Reachout Foundation) can be a tool for determining the NGOs or GOs available in the locality for the HMIS to access.

**7. Some strategies for encouraging participation of men in HMIS include:**

7.1 For mixed organisations, encourage both spouses to attend introductory activities, orientation sessions and training, to avoid a situation where predominantly women (especially those who are past child-bearing) are the only ones participating in such activities. Towards ensuring participation of both, barriers to their participation should be removed or mitigated. This includes a) finding the best time of the week to hold such activities where both could be present, b) holding activities on site or close to their place of residence to remove distance and travel cost as a barrier, c) providing child care facilities during such activities so that young mothers are not prevented from joining the activities.

7.2 Target predominantly men's associations (such as those in transport sectors, traditional farmers' groups) to become members or participate in women-led HMIS schemes. It might help to initially get a small group of respected leaders or member to be convinced of the value of participating in HMIS towards having male advocates from within the organisation or community who can influence the other men to get involved. Initially, it would help to get the support of the Board of Directors or Council of Leaders who can play a major role in influencing members.

7.3 Ensuring participation of men in the whole process of the project - from conceptualisation and planning, implementation and evaluation. This way, men can input on what responses or strategies will fit their health needs and particular situation.

7.4 More male gender trainers and facilitators need to be identified and trained so that they can assist their fellow men in reflecting on their own perceptions and behaviours and to change some of their own behaviours.

## **8. Documentation of good practices**

Given the limited Philippine experience in integrating gender in HMIS projects, it will be useful to document cases where it has been successfully done. The documentation could focus on experiences that showcase the following:

- the process and outputs of integrating gender in the HMIS
- benefits and services that are not traditionally included in the benefit packages currently offered by most HMIS, e.g., maternity benefits, education on reproductive health and occupational health and safety;
- collaboration between national government-local government-civil society (NGO, People's organisations)-academe and other community institutions; c) women and men's involvement in HMIS. This could be the basis for replication or adaptation of similar HMIS models throughout the country. One possible case study would be ACDECO, a co-operative based in Angono, Rizal, that is characterised by GO-PO-NGO-Academe collaboration, as well as the involvement of groups and individuals that promote gender equality and women's empowerment (e.g., PATAMABA and faculty from the local university).
- Tools, techniques used or available that implementers can adapt

### **Suggested Strategies that may be Considered for the Next Phase of the Project:**

1. Produce a brochure or film that can be used in a variety of situations/ geographic locations. At the initial stage of selling the idea of HMIS, popular forms for consciousness-raising around health and gender issues can be employed, such as film-showing, theatre presentations, or brochures that can serve as springboard for discussing why both men and women need to be involved in addressing their health needs. Given the dearth of available materials that can be used in social marketing HMIS, original materials need to be produced.
2. Conduct more researches in the area of men's health

It has been noted that there has been little consideration on the gendered aspects of men's health compared to the availability of discussions on implications of women's gendered identity on their health and access to health care. For example, men take some health risks because of their gender identity, e.g., men in the Philippines are usually tasked to handle dangerous pesticides compared to women.<sup>6</sup> Such researches can also serve as a good opportunity for consciousness-raising among men on how gender intersects with their health, and how it sometimes increases their health vulnerability.

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8. Isis International-Manila. *Women in Action* (trimester magazine): “Men’s Involvement in Women’s Empowerment: Can Men be Partners for Equality?”, No. 1, 2001

### (Footnotes)

1 Prepared by Mari Luz Quesada Tiongson with inputs from Anna Lucila Asanza and Naomi Cassirer

2 DOLE Undersecretary Lucy Lazo in her speech to ILO in March 2003

3 *A Handbook for Mainstreaming Gender in Agrarian Reform Beneficiaries’ Organisations*, p. 3

4 It should be noted that the education and employment sectors have witnessed a significant increase in the number of Filipino men entering the nursing and health caregiving professions, which were traditionally female spheres, due to increased demand from developed countries such as Canada, United Kingdom, and United States.

5 NATCCO 1998 data from *Less Words, More Action: How to Increase Women*

*’s Participation in Leadership and Decision-Making in Co-operatives*, published by the Asian Women in Co-operative Development Forum and International Co-operative Alliance Regional Office for Asia and Pacific, 1999

6 interview with University of Bradford’s Dr. Frances Cleaver in *Women in Action* No.1 2001, published by Isis International Manila



# ANNEXES

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Annex A: Checklist for a Gender-Sensitive HMIS

Annex B: Guide for Focused-Group Discussion - Assessment  
of HMIS' Gender-Responsiveness

Annex C: List of Gender Resource Group



## Annex A

### Checklist for a Gender-Sensitive HMIS

#### An Assessment Checklist How Gender Sensitive Is our HMIS

Elements/Questions	Yes	No	Gender Rate (1-low; 5-high)	Why?
<b>A. Organizational Structure</b>				
1. our set of officers include women				
2. the top leadership of our HMIS is usually a man				
3. the secretary in our organization is usually a woman				
4. any woman or man can represent the HMIS in external meetings				
<b>B. Services Offered</b>				
1. same services are offered to all members regardless of sex				
2. our members enjoy the same benefits regardless of sex				
3. our HMIS provide special services to meet the health needs of women (e.g. prenatal, maternity leave, etc.)				
<b>C. Manuals/Records</b>				
1. our recording system disaggregates between male and female				
2. our manual of operations or by-laws make use of terminologies that promote gender equality				
3. our information materials does not contain terms and visuals stereotyping men and women				
<b>D. Decision-Making</b>				
1. our male and female members alike have equal voice during election				
2. in board meetings and other occasions, the opinions of women are solicited equally as that of the male members				
<b>E. Special Events/Functions</b>				
1. female members of the organization usually assigned to do domestic tasks				
2. During special events, male participation has more to do with physically heavy tasks				





## Annex B

# Guide for Focused-Group Discussion Assessment of HMIS' Gender-Responsiveness

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### A. Introduction

1. Name, Age, Marital Status, Size of Family, Organization/ Agency represented, Job / Preoccupation (Paid or unpaid)
2. What compelled you to attend this gathering? (*Ano ang nagtulak sa iyo na dumalo ng pagtitipong ito?*)

### B. Target population

1. (Dyads/triads, metacards) Who do you think will benefit from the micro-health insurance project that we are planning? List their characteristics in term of age range, gender, employment, size of family, average income, religion, physical condition (to see if the disabled are included), place of residence (e.g., near or far from the town center), political affiliation. (*Sinu-sino ang makikinabang sa ating binabalak na micro-health insurance? Ilista ang mga katangian nila*)
2. (Plenary) Probe for the following:
  - areas of agreement/disagreement
  - who are included, excluded (*sino ang kasali, di kasali*)

### C. Common health-related difficulties and needs; availability and access to health services

1. (2 groups - separate men and women) In your observation, what are the common health problems and needs of our target population? (*Sa inyong obserbasyon, anu-ano ang mga karaniwang problema at pangangailangang pangkalusugan ng target population*)
2. (Plenary) Probe if it considers the following :
  - needs based on life cycle (0-6; 6-12, 13-18, 19-25, 25-45, 46-65, 65 up or pre-puberty, puberty, active childbearing, post menstrual)
  - gender-based needs (e.g., women - cervix, breast problems; men - liver, prostate)
  - occupational risks and needs
3. (Plenary) Access to health services
  - Which of these needs are addressed by the government and which of government programs and services are availed of the people, e.g., immunization, pap smear? (*Alin dito sa mga pangangailangan ang sinasagot ng gobyerno at pinakikinabangan ng mga tao*)
  - Which of these needs are met by the family without external assistance (*Alin dito ang kayang tugunan ng pamilya ng walang tulong sa iba*)

- Which of these cannot be addressed by the families on their own (*Alin dito ang di kayang pasanin ng pamilya*)
- Which of these services are available in the community? (*Alin dito ang di matatagpuan sa komunidad*)
  - ☑ KEY POINT: If target groups are not represented in the planning and decision-making, their needs and interests might not be considered to ensure that they have access to important health services and resources (e.g., disabled, elderly, women, men, young adults)

#### D. Gender division of labor

1. (Plenary) Where do we find the women and men (big W or M if dominant, small W or M if few) (*Saan natin makikita ang babae at lalaki*)
  - Production
  - Domestic
  - Community management (health, day care, *barangay tanod*)
  - Community politics
- Probe: participation of women and men in health-related concerns
- Were there any problems and issues that arose as a result of having mostly women attending to the health-related concerns of the family and community? What were these? (e.g., women's paid work disrupted when attending to sick children, men not trained to look after children's and women's health needs, women alone are burdened to take care of needs of older people)

#### E. Summary

Why do we have to look into all these factors, which we may not have considered in the past?

- ☑ To help us identify the risk and benefits to be covered (e.g., maternity, child care, reproductive health, gender-based violence/ child abuse)
- ☑ To identify the health care providers
- ☑ To initially get ideas on the structure of the organization and who should be part of it (e.g., mutual aid orgs, unions, women's groups, elderly, *purok* representative) towards ensuring democratic participation and representation
- ☑ To get ideas on how to effectively manage our association
- ☑ To initially determine the budgetary requirements of a mutual health insurance scheme

## List of Gender Resource Groups

### A. NATIONAL / METRO MANILA BASED

#### **ACTION FOR HEALTH INITIATIVES, (ACHIEVE) INC.**

Address: 162- A Sct. Fuentabella Ext. Barangay Sacred Heart, Kamuning, Quezon City 1103

P.O. Box 3026 CPO, Quezon City 1170

Telephone Number: (63)(2) 414-6130

Fax Number: (63)(2) 426-6147

E-mail Address: [achieve@pacific.net.ph](mailto:achieve@pacific.net.ph)/  
[achieve\\_caram@yahoo.com](mailto:achieve_caram@yahoo.com)

**Contact Person/s:** Ms. Malu Marin - Executive Director

#### **Project - Target Sectors:**

- Capability Building
- Seminar/ Workshop/ Training - Migrant workers, Migrant Workers Living with HIV/AIDS (MWLHA), female spouses of seafarers and stakeholders
- Advocacy Migrant workers, Migrant Workers Living with HIV/AIDS (MWLHA), female spouses of seafarers and stakeholders
- Researches - Migrant workers, Migrant Workers Living with HIV/AIDS (MWLHA), Female Spouses of Seafarers and stakeholders
- Publications - Migrant workers, Migrant Workers Living with HIV/AIDS (MWLHA), female spouses of seafarers and stakeholders

#### **AIDS SOCIETY OF THE PHILIPPINES, INC. (ASP)**

Address: 4/F Rm. 401 Doña Felisa Syjuco Bldg. 1872 Remedios St. cor. Taft Ave., Malate, Manila 1004

Telephone Number: (63)(2) 536-5694 / 536-5509 / 523-1334/ 524-1261 loc. 143 & 144

Fax Number: (63)(2) 536-5512

E-mail Address: [aidsphil@pacific.net.ph](mailto:aidsphil@pacific.net.ph) /  
[sbw@pacific.net.ph](mailto:sbw@pacific.net.ph)

Website: <http://www.philonline.com.ph/~aidsphil/index.html>

**Contact Person/s:** Dr. Carlos C. Calica - President

#### **Project - Target Sectors:**

- Capability Building
- Seminar/Workshop/Scientific Meeting - NGO workers, medical and paramedical professionals
- Resource Center Management - students, NGOs
- Publications - ASP members, NGOs, donors
- AIDS Media awards 2003 - Media practitioners
- Evaluation of the Effectiveness of the Award Winning AIDS Media Awards Novelette as a means to promote HIV/AIDS Awareness among the Filipino - general public
- Storytelling Caravan -children (grade 5 & 6)

- Ethical Guidelines in AIDS investigations - doctors & NGOs
- Media Reporting on sexuality & safe sex in selected South East Asian Countries: A Content Analysis - Media in South East Asian countries

#### **AMERICAN CHAMBER FOUNDATION PHILIPPINES INC.**

Address: Mezzanine Floor Abimir Place, 1741 Dian St., Palanan, Makati City 1235

Telephone Number: (63)(2) 834-0184/ 551-8060

Fax Number: (63)(2) 834-1192

E-mail Address: [amcham@amchamfoundation.com](mailto:amcham@amchamfoundation.com)

Website: [www.amchamfoundation.com](http://www.amchamfoundation.com)

**Contact Person/s:** Hilda T. Cleofe- Executive Director

#### **Project - Target Sectors:**

- Capability Building
- Seminar/ workshop/ training/ counseling services - children, youth, men, women
- Promotion/Education/ Advocacy on Artificial Family Planning Method - Adolescents men, women
- Information Education IEC material - children, adolescents, men, women
- Medical and RH Services - children, adolescents, men, women
- Networking - private sectors, government agencies

#### **ASIAN WOMEN IN CO-OPERATIVE DEVELOPMENT FORUM (AWCF)**

Address: 227 J.P. Rizal St., Project 4, Quezon City, 1109

Telephone Number: (632) 913-7011 to 15; (632)437-4420; 913-7016 (telefax)

Email Address: [awcf@pacific.net.ph](mailto:awcf@pacific.net.ph)

Website: [www.asiacaucus.net.ph](http://www.asiacaucus.net.ph)

**Contact Person/s:** Salome Garribe - Regional Coordinator

#### **BALIKATAN SA KAUNLARAN FOUNDATION, INC.**

Address: c/o NCWP, Richwell Building, 25 Quezon Avenue, Quezon City

Telephone Number: (632) 731-8488; 740-4666; 740-4644

Fax Number: (632) 732-9523

**Contact Person/s:** Guia G. Gomez - National President

#### **Project - Target Sectors:**

- Health and Nutrition

#### *Sources:*

1. Remedios AIDS Foundation, Inc. (<http://www.remedios.com.ph/>)
2. NCRFW website (<http://www.ncrfw.gov.ph>)

- Primary health care
- Information campaign on HIV-AIDS
- Health care financing
- Breastfeeding, immunization, breast examination
- Medical mission in depressed areas

#### **BOARD OF WOMEN'S WORK (BWW)**

Address: United Methodist Church Headquarters, 900 United Nations Avenue, Manila

Telefax: (632) 524-5183

E-mail Address: [bwwphils@I-next.net](mailto:bwwphils@I-next.net)

**Contact Person/s:** Chita R. Framo - President

#### **Project - Target Sectors:**

- Education for Empowerment
  - Seminar-workshops, leadership development, training, discussion on women's issues and concerns such as VAW and other forms of exploitation against women
  - Scholarship grants and student loan to young women Methodist church member for doctoral and masteral studies, baccalaureate degrees, vocational courses, skills training
- Community-based Health Care
  - Health education
  - Maternal and child health
  - Nutrition and child feeding
  - Family planning and responsible parenthood
- Advocacy, Campaigns and Solidarity
  - Activities and campaigns on women, youth and children (GOs, NGOs, POs)
- Building Communities of Men and Women
  - Marriage dialogue
  - Leadership development
  - Peace and justice
  - Integrity of creation
- Research, Documentation and Publication
  - Role and status of women
  - Violence against women in the Church
  - Women's databank
  - Women's literature and devotional guide

#### **CARITAS MANILA, INC.**

Address: 2002 Jesus St., Pandacan, Manila 1011

Telephone Number: (63)(2) 564-1831 to 36

Fax Number: (63)(2) 563-9309

E-mail Address: [caritas@impactnet.net](mailto:caritas@impactnet.net)

**Contact Person/s:** Msgr. Francisco G. Tantoco, Jr. - Executive Director

Ms. Teresita D. Gomez - Special Programs Division Manager

#### **Project - Target Sectors:**

- Advocacy and Education - Children-in-conflict with the law, Youth and their parents, Sectoral

partners: Persons with HIV/AIDS and their families

- Direct Services
  - Scholarship/ Educational Assistance
  - Stress Management sessions
  - Counseling
  - Self-Employment Capital

#### **CATHOLIC RELIEF SERVICES (CRS) - USCC**

Address: CBCP Building, 470 Gen. Luna St., Intramuros, Manila 1002

Telephone Number: (63)(2) 527-8331 to 35

Fax Number: (63)(2) 527-4140

Email Address: [crsphils@globe.com.ph](mailto:crsphils@globe.com.ph)

Website: <http://www.catholicrelief.org>

**Contact Person/s:** Ms. Milagros Lasquety - Health Specialist

#### **Project - Target Sectors:**

- Capability Building - sailors, medical professionals, maritime students, teachers, youth
- Livelihood Enhancement - youth
- National Youth Campaign Against AIDS - youth

**Branch Office/s:** Cebu City, Davao City, Cotabato City

#### **CENTER FOR EMPOWERMENT AND RESOURCE DEVELOPMENT (CERD)**

Address: 120 ER&L Mendoza Bldg., Kamuning Road, Quezon City

Telephone Number: (632)924-0944; 925-1642 (telefax)

E-mail Address: [cerd@skyinet.net](mailto:cerd@skyinet.net)

**Contact Person:** Jovelyn T. Cleofe - Executive Director

#### **CENTER FOR MULTIDISCIPLINARY STUDIES ON HEALTH AND DEVELOPMENT (CEMSHAD)**

Address: A7C Bldg. 570-A Padre Faura St., Ermita Manila 1000

Telephone Number: (63)(2) 526-9165 telefax

E-mail Address: [cemshad@yahoo.com](mailto:cemshad@yahoo.com) / [phssa@hotmail.com](mailto:phssa@hotmail.com)

**Contact Person/s:** Prof. Nymia P. Simbulan - President

Dr. Reynaldo H. Imperial - Executive Director

#### **Project - Target Sectors:**

- Capability Building
  - Modules Development on Health Social Science - community-based organization
- Education
  - Reproductive Health - women, youth, men
  - STD/HIV/AIDS - sex workers, women, seafarers
- Networking/ Advocacy - women, academic and nonacademic institutions, Filipinos living with HIV/AIDS, communities affected by HIV/AIDS
- Researches
  - Population and HIV/AIDS - women, men, youth

- Local Governments and Health - local government
- Men's Studies - men (i.e., straight, bisexual and gay men)
- HIV/AIDS Impact Studies

#### **CHRISTIAN CHILDREN'S FUND INC. - THE PHILIPPINES OFFICE**

Address: 8<sup>TH</sup> Floor, Strata 100 Building, Emerald Avenue, 1600 Pasig City  
 Telephone Number: (632) 631-1575 to 78  
 Fax Number: (632) 631-2813  
 Email Address: [ccftpo@skynet.net](mailto:ccftpo@skynet.net)  
 Website: [www.christianchildrensfund.org](http://www.christianchildrensfund.org)  
**Contact Person:** Ma. Saturnina L. Hamili - National Director

##### **Project - Target Sectors:**

- o Health and nutrition (support for immunization, primary health care, medical dental care, nutrition education, environmental sanitation)
- o Early childhood care and development
- o Organizing children

#### **COMMUNITY ORGANIZATION TRAINING AND RESEARCH ADVOCACY INSTITUTE (CO-MULTIVERSITY)**

Address: 80-A Malakas Street, Pinyahan, Quezon City, 1100  
 Email Address: [sanayan@mnl.sequel.net](mailto:sanayan@mnl.sequel.net)  
**Contact Person:** Fides Bagasao - Officer-in-Charge

#### **CONTROL OF HIV/AIDS/STD PARTNERSHIP PROJECT IN ASIA REGION (CHASPPAR)**

Address: Rm. 101 Mezzanine, College of Public Health University of the Philippines, 625 P. Gil St. Ermita, Manila 1004  
 Telephone Number: (63)(2) 526-0811  
 Fax Number: (63)(2) 521-1390 telefax  
 E-mail Address: [s.tempong@lagundi.iph.upm.edu.ph](mailto:s.tempong@lagundi.iph.upm.edu.ph)  
**Contact Person/s:** Dr. Sandra Tempongko - Project Coordinator

Dr. Florence M. Tadiar - Regional Expert  
 Dr. Glenda Gagante - Assistant Focal Person

##### **Project - Target Sectors:**

- o Capability Building
- Seminar/ Training/ Workshops - member countries/ partner organization - Seminar/ Workshop/ Training - community involved in hospitality and tourism, sex workers, GOs, NGOs, POs, military personnel, health care providers, families
- o Support services to PHIV/PWAs - GOs, NGOs, PHIV/PWAs
- o Networking/ Advocacy - GOs, NGOs, partner countries
- o Research - OFW, youth, mobile population

**Branch Office/s:** Bangkok, Thailand

#### **CORDILLERA STUDIES CENTER**

Address: Governor Pack Road, UP College Baguio, Baguio City  
 Telefax Number: (074) 442-5794  
 Email Address: [cordillerastudies@yahoo.com](mailto:cordillerastudies@yahoo.com)  
**Contact Person/s:** Dr. Lorelei Crisologo Mendoza - Director

##### **Project - Target Sectors:**

- o Research on Women and Health and other gender issues
- o Seminars on gender issues
- o Publications and resource center on gender

#### **DEVELOPMENT ACTION FOR WOMEN IN TUCP**

Address: Masaya cor. Maharlika Streets, Elliptical Road, Quezon City  
 Telephone Number: (632) 922-2185; 921-5236; 921-9466  
 Fax Number: (632) 921-9758  
 Email Address: [secrtucp@tucp.org.ph](mailto:secrtucp@tucp.org.ph)  
 Website: [www.tucp.org.ph](http://www.tucp.org.ph)  
**Contact Person/s:** Consuelo Morales Angco - Chairperson

##### **Project - Target Sectors:**

- o Awareness raising on policies, issues and developments affecting women in TUCP
- o Assistance in setting up women's committees, planning, training, funding, program/project formulation and implementation
- o Policy and legislative advocacy

#### **DEMOCRATIC SOCIALIST WOMEN OF THE PHILIPPINES**

Address: Balay BABAYI, 4-A Maalindog St., UP Village, Diliman, Quezon City  
 Telephone Number: (632) 927-1766  
 Fax Number: (632) 436-4384  
 Email Address: [six@siw.org.ph](mailto:six@siw.org.ph)  
**Contact Person/s:** Elizabeth Cunanan-Angsioco - Executive Director

##### **Project - Target Sectors:**

- o Development of trainers on basic gender sensitivity from grassroots women's organizations
- o Integrating gender perspective into the education program of Center for Agrarian and Rural Development in Bataan
- o Conscientisation through theater arts in Northern Mindanao



**DEVELOPMENT CONCEPT, INC. (DEVCON)**

Address: 9 Lalaine Bennet cor. Aurora Pijuan Sts., BF Resort, Las Piñas City 1704

Telephone Number: (63)(2) 871-0877 telefax

**Contact Person/s:** Ms. Senena G. Martinez - Executive Director

**Project - Target Sectors:**

- Rural Development, Population Management, Training and Research, IEC and Women in Development - adolescents, women, children and youth, rural and ethnic communities

**DKT PHILIPPINES, INC.****Philippine Social Marketing Programs**

Address: Suite 801, The Linden Suites # 37 San Miguel Ave., Ortigas Center, Pasig City 1600

Telephone Number: (63)(2) 687- 5567

Fax Number: (63)(2) 631-1652

E-mail Address: dkt@philonline.com.ph / dkt@frenzy.com.ph

**Contact Person/s:** Mr. Terry L. Scott - Country Director; Dr. Carlos L. Calica - NGO-GO Affairs Dept. Director; Mr. Benny L Llapitan Jr. - Marketing Director

**Project - Target Sectors:**

- Social Marketing - male and female of reproductive age, youth and program managers
- Condom Promotion and Education - individuals in the entertainment industry
- Frenzy Mobile Outreach Team - ARHS, AIDS Education for the youth (in-school and out-of-school)
- NGO Collaboration - Local NGOs with programs on FP, Reproductive Health, HIV/AIDS/STI
- LGU Collaboration - LGUs with programs on FP, Reproductive Health, HIV/AIDS/STI

**Branch Office/s:** Cebu, Davao

**ENGENDERHEALTH**

Address: Unit 803 Diplomat Condominium, Roxas Blvd. Cor. Russell Ave., Pasay City 1300

Telephone Number: (63)(2) 551-6024 to 26

Fax Number: (63)(2) 832-31568

E-mail Address: iroquero@engenderhealth.org

Website: www.engenderhealth.org

Mobile Number: 09202499202 - Dr. Marasigan

**Contact Person/s:** Dr. Loreto B. Roquero, Jr. - Country Program Manager

**Project - Target Sectors:**

- Vasectomy Outreach - women, men
- Vasectomy - men
- Prevention and Management of Abortion and its Complications (PMAC) - women

**FAMILY PLANNING ORGANIZATION OF THE PHILIPPINES, INC. (FPOP)**

Address: 50 Doña M. Hemady St., New Manila, Quezon City 1112

Telephone Number: (63)(2) 721-7101 / 722-6466

Fax Number: (63)(2) 721-4067

E-mail Address: fpop@fastmail.i-next.com.ph / fpop1969@yahoo.com

**Contact Person/s:** Atty. Rhodora M. Roy-Raterta - Executive Director

**Project - Target Sectors:**

- Capability Building
- Seminar/Workshop/Training - men, women, youth
- Community Mobilization - youth
- Integrated and Community-Based Services (FP/MCH and RH Care) - men and women of reproductive age
- Networking/ Advocacy - men, women, policy-makers

Sustainability/ Resource Generation

**FOUNDATION FOR ADOLESCENT DEVELOPMENT, INC. (FAD)**

Address: 1037 R. Hidalgo St., Quiapo, Manila 1001

Telephone Number: (63)(2) 734-1788

Fax Number: (63)(2) 734-8914

E-mail Address: fadinc@codewan.com.ph Website: <http://www.teenfad.ph>

**Contact Person/s:** Ms. Cecilia C. Villa - Executive Director

**Project - Target Sectors:**

- Capability Building:
- Hotline Project & Counseling - youth & young adults
- Seminar/Workshop/Training - guidance counselors, student, teachers parents, out-of-school youth
- Campus Based Project - students, teachers, guidance counselors
- Teen Health Quarters - community, young adults, single parents, parents
- Life Planning Education - out-of-school youth
- Resource Center Management - students, researchers, teachers, peer groups, school organization
- Networking/ Advocacy - youth, young adults
- Researches - youth

Publications – youth

**FRIENDLYCARE FOUNDATION, INC.**

Address: 710 Shaw Blvd., Mandaluyong City 1501

Telephone Number: (63)(2) 722-2968/ 722-2993

Fax Number: (63) (2) 722-2973 / 722-2995

Website: [www.friendlycare.com.ph](http://www.friendlycare.com.ph)

**Contact Person/s:** Dr. Quasi Romualdez – President; Ms. Marilaine Francisco -Teen Center Officer

**Project - Target Sectors:**

- Capability Building:

- Counseling on HIV/AIDS, FP and Responsible sexuality - students, youths, women, couples
- Training/lecture on HIV/AIDS/STD, FP and responsible sexuality - students, youths, women couples
- FP Motivational seminars - POs, NGOs, and other organizations
  - o Networking
- Referral program - HIV positive patients
- VSS referral - households thru health centers, partners, private clinics
- Coordination with community health projects - LGUs
  - o Clinic services - general public
  - o Advocacy
- FP leafleting - households

**Branch Office/s:** Cebu City, Davao City, Pasig, Cubao, Caloocan, Pasay

#### **FOUNDATION FOR ADOLESCENT DEVELOPMENT, INC. (FAD)**

Address: 1037 R. Hidalgo St., Quiapo, Manila 1001  
 Telephone Number: (63)(2) 734-1788  
 Fax Number: (63)(2) 734-8914  
 E-mail Address: fadinc@codewan.com.ph Website: <http://www.teenfad.ph>

**Contact Person/s:** Ms. Cecilia C. Villa - Executive Director

#### **Project - Target Sectors:**

Capability Building:

#### **GLOBAL ACTION FOR DEVELOPMENT (GAD)**

Address: 288 Unit Concepcion Apartment, Concepcion St., San Joaquin, Pasig City 1600  
 Telephone number: (63)(2) 627-0001 telefax  
 E-mail Address: indaygeraldo@yahoo.com

**Contact Person/s:** Ms. Felician E. Eraldo - CEO

#### **Projects - Target Sectors:**

- o Capability -Building - NGOs
- o Adolescent Reproductive - youth
- o HIV/AIDS/STD Advocacy - youth, Local Chief Executives

#### **HARNESSING SELF-RELIANT INITIATIVES AND KNOWLEDGE, INC. (HASIK)**

Address: Rm. 142, Alumni Center Magsaysay Avenue, University of the Philippines, Diliman, Quezon City 1101  
 Telephone Number: (63)(2) 925-2102  
 Fax Number: (63)(2) 925-6026  
 E-mail Address: hasik@surfshop.net.ph

**Contact Person/s:** Ms. Maricris R. Valte - Executive Trustee

Ms. Mina T. Malabed - Manager

Director

#### **Projects - Target Sectors:**

- o Capability Building

- Seminar/Workshop/Training - urban poor women, urban poor youth, community-based legal advocates and trainers
  - o Community Mobilization
- Peer Educators Activities
- Support Group Maintenance
  - o Networking/ Advocacy
  - o Researches
  - o Publications

#### **HEALTH ACTION INFORMATION NETWORK (HAIN)**

Address: 26 Sampaguita Avenue Mayapa Village II, Barangay Holy Spirit, Quezon City 1127  
 Telephone Number: (63)(2) 952-6409  
 Fax Number: (63)(2) 952-6312 telefax  
 E-mail Address: hain@info.com.ph

Website: <http://www.hain.org>, [www.kalusugan.org](http://www.kalusugan.org)

**Contact Person/s:** Dr. Edelina de la Paz - Executive Director

#### **Projects - Target Sectors:**

- o Capacity- building
- Training - Women, men
- Sexuality & RH - NGOs, POs, GOs
  - o AIDS Action Asia-Pacific ed. (Newsletter) - health workers
  - o Research Methods for Reproductive and Sexual Health (Training Course) - Researchers from NGO's and GO's
  - o Clearinghouse for Dissemination of Appropriate STD/ HIV/AIDS Information (Info exchange through Information Technology) - Policymakers, health workers, and other stakeholders
  - o Training
  - o Research - youth
  - o Resource Center Management - general population
  - o Pinoyrh

**Branch Office/s:** San Juan, Metro Manila

#### **INSTITUTE FOR OCCUPATIONAL HEALTH AND SAFETY DEVELOPMENT**

Address: Rm. 406, 4F Ramagi Bldg., 1081 Pedro Street, Paco, Manila  
 Telephone Number: (63)(2) 521-1216; 522-4588 (telefax)

E-mail Address: iohsad@yahoo.com

**Contact Person/s:** Ms. Emily D. Ilag - Executive Director

#### **Projects - Target Sectors:**

- o Education and Training - different levels of training on occupational health and safety (OSH) including basic, advanced, gender, environment and special courses
- o Linkages and Consultancy - sharing sessions and consultations among occupational and environmental health workers, health



- professional and women's and environmental groups around environment and gender issues
- Research, Information and Advocacy - baseline data on OSH conditions of workers in identified hazardous workplaces; scientific research findings as basis for workers' demands on health and safety, particularly on women workers' needs; audio-visual modules and printed materials

### **INSTITUTE FOR SOCIAL STUDIES AND ACTION (ISSA)**

Address: 29 Magiting cor. Mahiyain Sts. Teachers' Village East, Diliman, Quezon City 1101

Quezon City Central P.O. Box 1078 Philippines

Telephone Number: (63)(2) 436-7017 / 4336114

Fax Number: (63)(2) 921-7451 telefax

E-mail Address: issa@pacific.net.ph

Website: www.issa.org.ph

**Contact Person/s:** Ms. Georgianna Villar - Executive Director

#### **Projects - Target Sectors:**

- Capability Building
  - Seminar/Workshop/Training - women, youth, grassroots women and youth, women in entertainment establishments, government health personnel (especially those directly dealing with women and youth in the communities)
- Community Mobilization - women and men in entertainment establishments
- Resource Center Management - women, youth, researchers from NGOs, universities, government agencies
- Networking/Alliance-Building/ Advocacy - women's organizations, women and health NGOs, HIV/AIDS NGOs, FP NGOs, government agencies
- Advocacy (Public Policy Advocacy) - legislators, government officials, media practitioners
- Researches - women and women's groups/ organizations, youth
- Publications - women/women's organizations, academe, legislators, policy-makers, program planners and implementors
- Media Monitoring

**Branch Office:** Mandaluyong City

### **INSTITUTE OF MATERNAL AND CHILD HEALTH (IMCH)**

Address: 2/F Community Comprehensive Clinic #13

Capitol Hill Drive Old Balara, Diliman, Quezon City

Telephone Number: (63)(2) 433-7891/ 433-0960

Fax Number: (63)(2) 433-0930

E-mail Address: imchrh@skyinet.net

**Contact Person/s:** Ms. Ma. Elizabeth Arlene U. Castel - Acting Executive Director

#### **Project - Target Sectors:**

- Capability Building
  - Seminar/Workshop/Training - foreign and local service providers, youth
- Community Mobilization - in and out-of-school youth in rural and suburban communities
- Resource Center Management - health service providers
- Sustainability/ Resource Generation
  - RH Centers (Luzon, Visayas and Mindanao) - women, children, youth, men, health service providers
  - Franchising of 28 well family midwife clinics (NCR and Calabarzon)
  - Entrepreneurial Activities

**Branch office/s:** Pangasinan, La Union, Cordillera, Abra, Isabela, Pampanga, Quezon City, Laguna, Quezon Province, Camarines Sur, Leyte, Iloilo, Negros Occidental, Misamis Oriental, Misamis Occidental, Agusan del Norte, Ozamis, Bukidnon, Davao, North Cotabato

### **INSTITUTE OF WOMEN'S STUDIES**

Address: 931 Estrada Street, Malate, Manila 1004

Telephone Number: (63)(2) 522-3551

Fax Number: (63)(2)

E-mail Address: IWS@phil.gn.apc.org

#### **Contact Person/s:**

**Project - Target Sectors:** Sr. Mary John Mananzan - Executive Director

- Seminar and Training on a wide range of topics for women, especially from the grassroots
- Research and Publication on women for use in formal and popular feminist education
- Resource Center Development - provides access to books, documents and audio-visual materials on women

### **INTEGRATED MIDWIVES ASSOCIATION OF THE PHILIPPINES, INC.**

Address: IMAP Building cor. Pinaglabanan and Ejercito Sts., San Juan, Metro Manila

E-mail Address: imapind@masscom.com

**Contact Person/s:** Alice Sanz de la Gente - President

#### **Project - Target Sectors:**

- Safe motherhood
- Reproductive health care
- Maternal and child health care

### **INTERNATIONAL INSTITUTE OF RURAL RECONSTRUCTION**

Address: Yen Km 39, Aguinaldo Highway Viga II, 4118 Silang, Cavite

Telephone Number: (046) 414-2417

Fax Number: (046) 414-2420

E-mail Address: [iirr@cav.pworld.net.ph](mailto:iirr@cav.pworld.net.ph)

Website: [www.cav.pworld.net.ph/~iirr](http://www.cav.pworld.net.ph/~iirr)

**Contact Person/s:** Dr. Partima Kale - President

**Project - Target Sectors:**

- Community health, reproductive health and nutrition - facilitates development of community-managed health systems that promote gender equity, indigenous knowledge, participatory approaches

**INTERNATIONAL TRAINING NETWORK PHILIPPINES**

Address: P3 Minnesota Mansion, 267 Ermin Garcia St., Cubao, 1105 Quezon City

Telephone Number: (63)(2) 911-5783

Fax Number: (63)(2) 912-0531

E-mail Address: [itnphil@compass.com.ph](mailto:itnphil@compass.com.ph)

**Contact Person/s:** Rosario Aurora L. Villaluna - Executive Director

**Project - Target Sectors:**

- Information campaign on water supply and sanitation issues, including gender issues and concerns
- Capability building of communities in managing water supply and sanitation projects
- Promotes integrated water resources management
- Policy recommendations
- Publications

**ISIS INTERNATIONAL MANILA**

Address: 3 Marunong St., Brgy. Central District, Quezon City

Telephone Number: (63)(2) 435-3405' 4353408' 436-0312; 436-7863

Fax Number: (63)(2) 924-1065

E-mail Address: [isis@isiswomen.org](mailto:isis@isiswomen.org)

Website: [www.isiswomen.org](http://www.isiswomen.org)

**Contact Person/s:** Susanna George - Executive Director

**Project - Target Sectors:**

- Resource Center - houses a collection of print, audio-visual and electronic materials about and by women
- Publications and radio program on women's issues and concerns
- Capacity building on communication and information work

**KABABAIHAN LABAN SA KARAHASAN FOUNDATION, INC.**

Address: 46 Maginhawa St., UP Village, Diliman, Quezon City

Telephone Number: (63)(2) 921-2222; 433-2803

Fax Number: (63)(2) 921-0955

E-mail Address: [kalakasan@icon.com.ph](mailto:kalakasan@icon.com.ph)

Website: [www.iconn.com.ph/kalakasan](http://www.iconn.com.ph/kalakasan)

**Contact Person/s:** Socorro Santiago Pacificador - President

**Project - Target Sectors:**

- Direct assistance and referral services to victims of gender violence
- Public advocacy and campaigns on violence against women
- Lobbying and influencing public officials towards action and policy-formulation

**KATIPUNAN NG MGA BAGONG PILIPINA (KABAPA)**

Address: 26 S. Pascual Street, Malabon, Metro Manila

Telephone Number: (632)281-2195 (telefax)

**Contact Person:** Trinidad M. Domingo - National President

**PHILIPPINE MEDICAL WOMEN'S ASSOCIATION**

Address: 70 V. Luna Rd. cor. Malakas St., Quezon City

Telephone Number: (63)(2) 925-0191

Fax Number: (63)(2) 921-3947

**Contact Person/s:** Dr. Esperanza Q. Dela Paz - President

**Project - Target Sectors:**

- IEC and FP Services, Adolescent Fertility and Youth Program - indigent and disabled persons, PMWA members and unserved Filipino War Veterans

**PHILIPPINE NGO COUNCIL ON POPULATION HEALTH AND WELFARE, INC. (PNGOC)**

Address: 38-A San Luis St., Pasay City 1300

Telephone Number: (63)(2) 551-6285

Fax Number: (63)(2) 834-5008 telefax

E-mail Address: [pngoc@pacific.net.ph](mailto:pngoc@pacific.net.ph)

Website: <http://www.pngoc.com>

**Contact Person/s:** Dr. Eden R. Divinagracia, PhD - Executive Director

Ms. Chi Balledo - Senior Program

Officer

**Project - Target Sectors:**

- Capability Building
  - Seminar/Workshop/Forum - NGOs, GOs, civil society
  - Networking/ Advocacy - NGOs, GOs, women, youth, men
  - Researches - women, health workers, GOs, NGOs
  - Family Health Management by and for Poor Settlers
  - FAMUS Knowledge, Attitude and Behavior Study
  - Focus Group Discussion on Family Health
  - Publication - NGOs, GOs, LGUs, women, youth, legislators
  - ICPD Link
  - The Philippine NGO Experience in RH (monograph)

**PINOY PLUS ASSOCIATION, INC.**

Address: c/o Remedios AIDS Foundations, Inc. 1066 Remedios cor. Singalong Sts., Malate, Manila 1004  
Telephone Number: (63)(2) 524-0924/ 524-4507  
Fax Number: (63)(2) 524-3431

E-mail Address: pinoy\_plus@yahoo/  
pinoyplus@edsamail.com.ph

**Contact Person/s:** Mr. Noel Pascual - President

**Project - Target Sectors:**

- Capability Building
- Workshop/Training -PLWHAs and families
- Community Mobilization
- Peer to Peer Support group - PLWHAs
- Support Services to PLWHAs
- Care & Support - PHIV PWA, & affected families
- Livelihood - PHIV, PWAs
- Networking - PHIV/PWAs
- Advocacy - PHIV/PWAs, Community

**POPULATION COUNCIL, MANILA**

Address: Unit 2A3 Monteverde Mansions, 85 Xavier St., Greenhills, San Juan, Metro Manila 1500  
Telephone Number: (63)(2) 722-6886 / 725-7957

Fax Number: (63)(2) 721-2786 telefax

E-mail Address: pcmanila@philonline.com

Website: <http://www.popcouncil.org>

**Contact Person/s:** Dr. Marilou Palabrica-Costello-  
Host Country Advisor

Dr. Ma. Cecilia S. Acuin - Program

Office

**Project - Target Sectors:**

- Capability Building
- Seminar/Workshop/Training - workplace, general population, rural men, married women
- Community-Based Monitoring and Outreach - women
- Researches/ Studies
- Networking/ Advocacy

**POPULATION SERVICES PILIPINAS, INC. (PSPI)**

Address: 274 Gil Puyat Ave., Pasay City 1300

Telephone Number: (63)(2) 831-2876

Fax Number: (63)(2) 804-0798

**Contact Person/s:** Mr. Virgilio L. Pernito - Chief  
Executive and Programme Director

Dr. Jessica C. Valentin - Senior

Management Advisor

**Project - Target Sectors:**

- Capability Building
- Workshop - employees (paramedics), youth
- Reproductive Health and Rights - selected LGUs, nurses, midwives, community, mothers, leaders
- Community Mobilization
- Educational Session - community, mothers, factory workers, prostituted women, youth
- STD Case Management - reproductive age group

**POSITIVE ACTION FOUNDATION****PHILIPPINES, INC. (PAFPI)**

Address: 2613-2615 Dian St., Malate, Manila, 1004

Telephone Number: (63)(2) 484-0894/ 484- 0895/ 832-6239

Fax Number: (63)(2) 404-2911 telefax

E-mail Address: pafpi@edsamail.com.ph /  
pactionphil.netscape.net

**Contact Person/s:** Mr. Joshua Formentera -  
President / Executive Director

Mr. Jesus A. Ramirez - Program

& Development Manager

**Project - Target Sectors:**

- Capability Building
- Peer Education/Counseling - PLWHAs, Affected Families (immediate, secondary)
- Seminar/Workshop/Training - PLWHAs, Affected Families (immediate, secondary)
- Community Mobilization and Education
- Information Dissemination (Basic HIV education)/ IECM distribution
- Barangay Councils, Community Volunteer Health Workers, Sangguniang Kabataan, POs, Peer Support Group Meetings
- PLWHAs, affected families
- Support Services to PLWHAs
- Access to treatment"
- Assistance on benefits claims (OWWA, SSS)
- Referrals (confinement, medicine, burial, livelihood, legal)
- Temporary Shelter
- Counseling
- Home & hospital visits
- Alternative complimentary Therapy
- Networking
- government agencies, pharmaceutical companies (local/ foreign), private sectors, NGOs (foreign)
- Treatment (Clinical Trials, Treatment Management, Access)
- Importation and sustainable supply of ARV, prophylaxis and supplementary
- Advocacy - schools and workplace
- Documentation Report on the First National Consultation and Consensus Meeting on Access to Treatment

**Branch Office/s:** Makati City

**REACHOUT FOUNDATION INTERNATIONAL**

Address: 2030 M. Adriatico St., Malate, Manila 1004

Telephone Number: (63)(2) 525-0655

Fax Number: (63)(2) 523-8861 telefax

E-mail Address: info@reachout-foundation.org

Website: <http://www.reachout-foundation.org>

**Contact Person/s:** Mr. Jomar Fleras - President /CEO

**Project - Target Sectors:**

- Capability Building
- Helpline tele-counseling - public
- Counseling - men and women of reproductive age

- Seminar/Workshop/Training - students, professional, staff
- o Community Mobilization - FSWs, MSM, youth, low income men and women
- o Resource Center Management - students, professional, media, policy makers, men and women of reproductive age
- o Clinic/Testing/STD Case Management
- o Support Services to PLWHAs
- o Networking/Advocacy - media, GOs, LGUs, NGOs, academe, private sector
- o Researches - MSM, FSWs, street youth, men and women with STDs, media
- o Publications
- o Resource Generation - private/business sectors

**Branch Office/s:** Angeles City

#### **REMEDIOS AIDS FOUNDATION, INC. (RAF)**

Address: 1066 Remedios cor. Singalong Sts., Malate, Manila 1004

Telephone Number: (63)(2) 524-0924 / 524-4831

Fax Number: (63)(2) 522-3431

E-mail Address: reme1066@skynet.net

Website/s: <http://www.remedios.com.ph> / <http://www.youthzone.com.ph>

**Contact Person/s:** Jose Narciso Melchor C. Sescon, MD, DPOGS Executive Director

#### **Project - Target Sectors:**

- o Capability Building
- Hotline project - women, youth, gen. public  
Remedios Hotline 524-0551  
Women's AIDS Hotline 524-4427 / 524-4507
- Counseling  
face to face - general public  
internet relay chat (undernet:#youthzone) - youth
- Seminar/Workshop/Training/Post Graduate Courses - general public, workplace, students, women, OFWs, MSM, professionals
- o Community Mobilization
- Peer educators mobilization - sex workers, workplace
- Peer to peer support group - youth, MSM, PLWHAs
- o Resource Center Management - general public, students, professionals medical allied courses, researchers
- o Anonymous Clinics/Testing/STD Case Management (Remedios Clinic Health Laboratory) - sex workers, general public, MSM
- o Anonymous ARH Clinic (Kalusugan@com) - adolescents
- o Support services to PLWHAs
- care & support
- o Networking/Advocacy - government agencies, private sectors, legislators, policy makers on Republic Act 8504 (AIDS Law)
- o Information Education Communication (IEC) Materials - general public, women, youth,

workplace, sex workers, MSM, paramedical courses

- o Shopping Mall-Based Youth Center (Youth Zone) - youth
- o Publications
- Training Manuals/ Modules on RH
- HIV/AIDS Prevention - Care and Support Manuals

**Branch Office/s:** Tutuban Center Mall, Colonade Mall Cebu City

#### **REPRODUCTIVE HEALTH RIGHTS AND ETHICS CENTER FOR STUDIES AND TRAINING (REPROCEN) - Social Medicine Unit (SMU)**

Address: College of Medicine, University of the Philippines

Medical Annex Bldg., 547 Pedro Gil St., Ermita, Manila 1044

Telephone Number: (63)(2) 400-0748

Fax Number: (63)(2) 400-6658

E-mail Address: reprocen@upcm.e-mail.ph

**Contact Person/s:** Prof. Elizabeth Aguilung-Pangalangan - Head

#### **Project - Target Sectors:**

- o Curriculum Development - Academe
- o Training on Gender, Ethics, rights and Reproductive health - Health & Law, Professional
- o Publications
- o Research
- o Networking/ Advocacy
- o Resource Center Management

#### **RESPONSIBLE PARENTHOOD MATERNAL AND CHILD HEALTH ASSOCIATION OF THE PHILS.**

Address: PCPD Bldg., Pasong Tamo Extension, Taguig 1270

Telephone Number: (63)(2) 816-0175 telefax

**Contact Person/s:** Ms. Emma M. Magsino - Executive Director

#### **Project - Target Sectors:**

- o Capability Building
- Teen Health - women, youth, industrial workers
- o Community Mobilization - men, women in the agriculture, fishing, community

#### **RODEL NAVAL FOUNDATION (RONACO)**

Address: Blk. 2 lot 10 Laneville Subd., Cainta Rizal (temporary)

Telephone Number: (63)(2) 248 0606

Website: <http://www.members.rogers.com/~ronaco>

**Contact Person/s:** Wilma Mariscotes - Executive Director

#### **Project - Target Sectors:**

- o Care & Support - PWAs and their families
- o Outreach

- Kids Education Assistance - orphans/ children of PWAs
- o Training & Seminar - general public, community
- o Providing quality care for home
- o Counseling - PWAs and their families

### **The SALVATION ARMY, INC.**

Address: 1414 L. Guinto Sr. St., Ermita, Manila 1000

Telephone Number: (63)(2) 524-0086 to 88

Fax Number: (63)(2) 521-6912

E-mail Address: saphill@phil.salvationarmy.org

**Contact Person/s:** Ms. Alma Villanueva-Acub, RN - Coordinator, HIV/AIDS Program & Integrated Mission

### **Project - Target Sectors:**

- o Capability Building (Phase 1-4 training) - volunteers in the community
- o Community HIV/AIDS Awareness - general group in the community
- o Pre and Post Test Counseling Testing - high risk clients in the community
- o Community Discussion - general group in the community
- o Resource Center Management - students, community
- o Referral/ Pastoral Care - community, PLWHAs
- o Expansion Areas - The Salvation Area
- o Community Integration of Patients Living with HIV/AIDS - PLWHAs
- o Livelihood (Microfinance) - families in the community
- o Networking

**Branch Office/s:** Nationwide

### **SOCIETY FOR THE ADVANCEMENT OF REPRODUCTIVE HEALTH**

Address: c/o PNGOC 38-A San Luis St., Pasay City 1300

Telephone Number: (63)(2) 551-6285

Fax Number: (63)(2) 834-5008 telefax

E-mail Address: pngoc@pworld.net.ph

**Contact Person/s:** Dr. Virgilio R. Oblepías - President  
Eden R. Divinagracia, PhD -

Secretary General

### **Project - Target Sectors:**

- o Capability Building
- Seminar/Workshop - academe, doctors, LGUs

### **THIRD WORLD MOVEMENT AGAINST THE EXPLOITATION OF WOMEN**

Address: 41 Rajah Matanda St., Project 4, Quezon City 1109

Telephone Number: (63)(2) 913-9255 / 439-9119

Fax Number: (63)(2) 913-6435 (Good Shepherd)

E-mail Address: perpinan@csi.com.ph

**Contact Person/s:** Sr. Mary Soledad Perpiñan, RGF - Head/Coordinator

### **Project - Target Sectors:**

- o Capability Building
- Counseling - women, young girls, youth and their family
- Seminar/Workshop/Training - sexual abused
- o Resource Center Management / Drop in Center
- o Anonymous Clinics/Testing/STD Case Management
- o Support Services to PLWHAs
- Care and support
- Livelihood
- o Networking/Advocacy
- o Researches
- o Publications
- o Sustainability/Resource Generation

**Branch Office/s:** Cebu City, Zambales, Marikina City, Quezon City, Pasay City, Batangas City

### **TRADE UNION CONGRESS OF THE PHILIPPINES (TUCP)**

Address: TUCP-PGEA Compound, Masaya cor.

Maharlika Sts. UP Diliman, Quezon City 1101

Telephone Number: (63)(2) 922-2185

Fax Number: (63)(2) 921-9758 telefax

E-mail Address: tucp@easy.net.ph

**Contact Person/s:** Atty. Democrito T. Mendoza - President

Mr. Ariel B. Castro - Director for Education

### **Project - Target Sectors:**

- o Capability Building
- Seminar/Training - male workers, male union members and their families
- o Community Mobilization
- o Public Events
- o RH Service Delivery
- o Research
- o Networking/Linking - GOs and NGOs
- o Information, Education, Communication (IEC) Activities

### **UP CENTER FOR WOMEN'S STUDIES FOUNDATION, INC.**

Address: Magsaysay cor. Ylanan Sts., UP Diliman, Quezon City 1101

Telephone Number: (63)(2) 920-6950

Fax Number: (63)(2) 920-6880 telefax

E-mail Address: cws@up.edu.ph / www.upcws.org

**Contact Person/s:** Ms. Carina C. David- Information Officer

### **Project - Target Sectors:**

- o Capability Building
- Counseling - UP community, general population, women
- Seminar/Workshop/Training - GOs, LGUs, women
- o Community Mobilization - men, women
- o Resource Center Management
- o Researches - academe
- o Networking/Advocacy - UP campuses
- o Publications
- Review of Women Study



- Pananaw

- Healing Center/ Family Center/ Day Care - UP community
- Development & Maintenance of the Regional Information Resource Facility: Women in Local Government - Scholars, researchers, and public administrators
- Enhancing Reproductive Health Advocacy through the production of IEC materials- Women, policy makers, legislators, health workers
- Production of Advocacy kit based on the results of the Quantitative study on the Beliefs, attitudes, Perceptions and behavior of Young People about Identity Sexuality and Health Study - Guidance Counselors of state universities, parents, NGOs and policy makers
- Qualitative Study on the Behavior Attitudes, Beliefs and perception of -researchers, scholars
- Healing wounded families and healing\* peaceful communities: a Community-based - GAD Capability- Building of Regional Women's Gender Resource Center - GAD resource person, researchers, scholars, GAD
- Monitoring the progress and Impact of Intervention Progress to \*P Violence Against Women and Children (VAWC) - scholars, researchers, volunteer workers, counselors

**WOMAN HEALTH PHILIPPINES, INC.**

Address: 129-A Matatag St., Barangay Central, Quezon City 1100

Telephone Number: (63)(2) 927-3319

Fax Number: (63)(2) 435-5254 telefax

E-mail Address: womanhealth@skyinet.net / womanhealth@surfshop.net.ph

**Contact Person/s:** Ms. Mercedes Fabros - Campaign and Advocacy Officer

Ms. Prescilla Tulipat - Project

Associate for Education

**Project - Target Sectors:**

- Capability Building
- Seminar/Training/ workshops - women, youth
- Support Group Formation - women (survivors of sexual abuse)
- Researches- women, men
- Networking - NGOs
- Library Information Service- general population
- Advocacy - Grassroots, women, GOs
- Medical Support - women

**Branch Office/s:** Iloilo City, North Cotabato, Ormoc, Leyte

**WOMEN'S CRISIS CENTER** Address: 7/F, East Avenue Medical Center, East Ave., Quezon City 1100  
Telephone Number: (63)(2) 924-9315 (Admin.) / 926-7744

Fax Number: (63)(2) 924-9315 telefax

E-mail Address: wccmanila@pacific.net.ph

Website: www.geocities.com/wellesley/3665

**Contact Person/s:** Ms. Salome C. Ujano - Executive Director

Ms. Eden Bonahua - Parot -

Deputy Director

**Project - Target Sectors:**

- Crisis Intervention
- Feminist Counseling
- Hotline
- Face to Face - women and youth (girls)
- Medical and Legal Assistance - Women, children (girls)
- Temporary shelter - women and children
- Training and Education - women, students, trainors
- Research & Documentation - researchers, legislators, service providers, trainors, lawyers, professionals, women
- National Family Violence Prevention Program (NFVPP) - Filipino families

**Branch Office/s:** Quezon City

**WOMEN'S EDUCATION, DEVELOPMENT, PRODUCTIVITY, RESEARCH & ADVOCACY ORGANIZATION (WEDPRO), INC.**

Address: #52 Road 10 Project 6 Quezon City 1101

Telephone Number: (63)(2) 926-4876

Fax Number: (63)(2) 421-4882 telefax

E-mail Address: wedpro.inc.@pacific.net.ph

**Contact Person/s:** Ms. Marlea P. Muñoz - Executive Director

**Project - Target Sectors:**

- Working Together, Working for Health: Framework & Education Module Development
- seafarer & their wives, Amerasians/ youth, women in prostitution
- Forum on Sexual & Reproductive Health (SRHR) - women in prostitution, community women (upland/ urban)
- "Drop-in center" para counseling - women in prostitution

**Branch Office/s:** Angeles City

**WOMEN'S HEALTH CARE FOUNDATION (WHCF)**

Address: 1589 Quezon Ave., Quezon City 1104

Telephone Number: (63)(2) 929-9492

Fax Number: (63)(2) 924-0717 telefax

E-mail Address: whcf@epic.net / wchf@pacific.net.ph

**Contact Person/s:** Ms. Gladys Fe Rio Malayang - Executive Director

Dr. Florence M. Tadiar - President

**Project - Target Sectors:**

- Capability Building
  - Seminar/Workshop/Training
- Community Mobilization
  - Peer educators - community health workers
  - Mobilization/Activities - community youth workers
- Anonymous Clinics/Testing STD Case Management - clients from different areas
- Networking/Advocacy - participating agencies, GOs, NGOs, LGUs
- Researches
- Publications

**WOMEN'S LEGAL BUREAU, INC. (WLB)**

Address: 11 Matimtiman St., Teacher's Village, Diliman, Quezon City 1101

Telephone Number: (63)(2) 921-3893 / 921-8053

Fax Number: 921-4389

E-mail Address: wlb@philonline.com.ph / womenslegal@edsamail.com.ph

**Contact Person/s:** Prof. Maureen C. Pagaduan - Executive Director

**Project - Target Sectors:**

- Capability Building - Women's organizations, grassroots women, legal advocates, lawyers, and civil society
  - Paralegal/Legislative Advocacy/Gender Sensitivity Training
- Violence Against Women (Orientation/ Workshop/ Seminar on Rape, Sexual Harrassment, Prostitution, Domestic Women's Rights and the Law
- Women's Rights under International Convention
- Gender and Development
- Feminist Lawyering
  - Legal (phone) Counseling - women victims of VAW
  - Seminar/Workshop/Training (Paralegal training/ female legal advocacy training)- grassroots women, women's organizations, women lawyers
- Advocacy
  - Legislative/ Policy Advocacy
  - Legal services (Counseling and Court representation)
- Researches and Publication
- Networking- women's organizations

- Publications (Policy Manuals, Abortion, Sexual Harassment, Domestic Violence) - all sectors, women in prostitution

**WOMEN'S LEGAL EDUCATION, ADVOCACY AND DEFENSE (WomenLEAD)**

Address: 45 Mapagkumbaba St., Sikatuna Village, Quezon City

Telephone Number: (63)(2) 436-6738/ 926-7893

Fax Number: (63)(2) 435-6823

E-mail Address: w\_lead@philonline.com / wlead@philonline.com

Website: [http://www.geocities.com/women\\_lead.wlead.htm](http://www.geocities.com/women_lead.wlead.htm)

**Contact Person/s:** Atty. Carolina S. Ruiz-Austria - Executive Director

**Project - Target Sectors:**

- Feminist Counseling and Legal Services - women, girl children
- Training and Legal Education - service providers (for paralegal training), grassroots women (urban poor communities)
- Research, Library Resources & Publications - women
- Campaign, Media & External Linkages - women, legislators, media, NGOs, Pos

## B. NORTHERN & CENTRAL LUZON-BASED

**The EBGAN, INC.** Address: Rm. 314 Laperal Bldg.,  
Session Rd., Baguio City 2600  
Telephone Number: (63)(74) 445-6734 / 444-1453 /  
442-4175

E-mail Address: 468rl@mozcom.com

**Contact Person/s:** Ms. Lynn Madalang - Executive  
Director

**Project - Target Sectors:**

- Capability Building
  - Training/ Education - women's groups, POs,  
service agencies
- Direct Service
  - Counseling/ Referral - women, victims, survivors,  
youth & men
- Research and Documentation - indigenous  
people

**IMA FOUNDATION, INC. (The Pro-Women Action)**

Address: WDRC, Misael St., Diamond Subdivision,  
Balibago Angeles City 2009

Telephone Number: (63)(45) 322-3983 / 892-2253

Fax Number: (63)(45) 322-3820 telefax

E-mail Address: imafound@mozcom.com

**Contact Person/s:** Ms. Jesusa Pineda - President/  
Executive Director

**Project - Target Sectors:**

- Capability Building
  - Seminar/Workshop/Training - women, girls  
children

## C. VISAYAS-BASED

### AIDS FREE PHILIPPINES

Address: 3/F Caritas Bldg., P. Gomez St., Cebu City  
6000

Telephone Number: (63)(32) 253-2657

Fax Number: (63)(32) 255-8836

E-mail Address: aidsfree@skyinet.net

**Contact Person/s:** Dr. Rene Josef Bullecer - National  
Director

**Project - Target Sectors:**

- Capability Training
  - Hotline: 255-0136
  - Counseling
  - Seminar/Workshop/Training - students, OFWs,  
sex workers, paramedic institutions, inmates
- Community Mobilization
- Resource Center Management
- Networking/ Advocacy
- Publications
- Sustainability/ Resource Generations
- Information, Education, Communication (IEC)  
Materials

- Crisis Intervention

- Community Mobilization and Organizing
- Resource Center Management
- Networking/ Advocacy
- Researches
- Publications
- Sustainability/ Resource Generation
- Information, Education, Communication (IEC)  
Materials
- Livelihood

**PREDA FOUNDATION, INC.** Address: Upper  
Kalaklan, Olongapo City 2200

Telephone Number: (63)(47) 223-9629 / 223-9630 /  
222-4994

Fax Number: (63)(47) 222-5573 / 223-9628

E-mail Address: preda@svisp.com / predair@preda.org

Website: <http://www.preda.org>

**Contact Person/s:** Fr. Shay Cullen, SSC -  
President

Mr. Alex C. Hermoso - Program Director

**Project-Target Sectors:**

- Residential care for abused children
- Human rights advocacy and legal assistance
- Preventive Education on HIV/AIDS - youth (in  
and out-of-school)
- Youth organizing and theater productions
- Poverty reduction through community  
enterprise development / fair trading
- Women empowerment and children's rights  
bureau

### BIDLISIW FOUNDATION, INC.

Address: 3/F Kalubiran Bldg., 69 J.M. Basa St. cor. V.  
Rama Ave., Cebu City 6000

Telephone Number: (63)(32) 419-5348 / 261-9863 /  
412-0962

Fax Number: (63)(32) 253-2541

E-mail Address: bidlisiw@mozcom.com /  
dcatulong@yahoo.com

**Contact Person/s:** Ms. Nelly Majadillas -  
Executive Director

Dr. Debra Maria C. Catulong - Deputy

Executive Director

**Project - Target Sectors:**

- Capability Building
- Counseling - FFSWs, customers of FFSWs,  
MSM, RCSW, women, youth, children
- Seminar/Workshop/Training - FFSWs, customers  
of FFSWs, MSM, RCSW, women, youth,  
children
- Community Mobilization
- Peer Educators- FFSWs, customers of FFSWs,  
MSM, RCSW, women, youth children
- Peer to peer support group - Peer Educators-  
FFSWs, customers of FFSWs, MSM, RCSW,  
women, youth, children



- Resource Center Management - Peer Educators- FFSWs, customers of FFSWs, MSM, RCSW, women, youth, children
- STD Case Management - Peer Educators- FFSWs, customers of FFSWs, MSM, RCSW, women, youth, children
- Advocacy - unregistered establishment owners, managers, gatekeepers, local barangay council
- Researches - FFSWs, customers, MSM, MSWs, SECUS, CYR

**Branch Office/s:** Colon St., Cebu City

### **CEBU YOUTH CENTER**

Address: Cebu City Sports Commission, Cebu City Hall, Cebu City

Telephone Number: (032) 253-2853; 254-4965; 254-7558 (telefax)

**Contact Person/s:** Ms. Anita A. Bonsubre - Center Director

#### **Project - Target Sectors:**

- Medical and health program
- Information and education services
- Counselling
- Recreational activities
- Livelihood

### **HOPE VOLUNTEERS FOUNDATION, INC.**

Address: 3/F Northpoint Bldg., B.S. Aquino Drive, Bacolod City 6100

Telephone Number: (63)(34) 433-6138

Fax Number: (63)(34) 434-6362 telefax

E-mail Address: hopefdn@mozcom.com

**Contact Person/s:** Ms. Gloria Melocoton - Executive Director

#### **Project - Target Sectors:**

- Capability Building:
  - Hotline Project - general public, people at risk of HIV/STD, PLWHAs
  - Counseling - PLWHAs
  - Seminar/Workshop/Training - health workers, students, teachers, AIDS Council members
- Resource Center - students, council members, PLWHAs, people with STDs
- Care and Support - PLWHAs and their families
- Networking/ Advocacy - NGOs, private sectors, government agencies, donor agencies, legislators (local), LGUs
- Publications - LGUs, AIDS Council members

### **KABALAKA REPRODUCTIVE HEALTH CENTER**

Address: College of Nursing, Central Philippine University, Jaro, Iloilo City 5000

Telephone Number: (63)(33) 329-5802

Fax Number: (63)(33) 320-3685

E-mail Address: kabalaka@iloilo.net

**Contact Person/s:** Ms. Marian Virgie F. Gumayan - Executive Director

Ms. Nenalyn D. Abioda - OIC

#### **Project - Target Sectors:**

- Capability Building
- Counseling - registered FSWs, MSM, MSWs, children and youth at sex work
- Seminar/Workshop/Training -registered FSWs, MSM, MSWs, children, youth at sex work
- Community Mobilization
- Anonymous Clinics/ STD Case Management
- Networking/ Advocacy
- Researches - registered FSWs, FFSWs, MSM
- FP and General Clinic

### **KAUSWAGAN COMMUNITY SOCIAL CENTER**

Address: Talamban, Cebu City 6000

Telephone Number: (63)(32) 345-8151 telefax

E-mail Address: mysan@mozcom.com

**Contact Person/s:** Ms. Purita R. Sanchez - Project Coordinator

#### **Project - Target Sectors:**

- Capability Building
- Training - health care providers in hospital setting, lupong tagapayapa, youth sector, barangay health workers, PNP
- Advocacy - all sectors

### **LIHOK-PILIPINA FOUNDATION**

Address: 102 P. del Rosario Ext., Cebu City 6000

Telephone Number: (032) 254-8092; 256-1341

Fax Number: 254-8072

E-mail address: [lihok@mozcom.com](mailto:lihok@mozcom.com)

**Contact Person:** Teresa Banayal Fernandez - Executive Director

### **The LUKE SOCIETY, INC.**

Address: 1-A Mapa St., Bacolod City 6100

Telephone Number: (63)(34) 20308 / 21851 / 25118

Fax Number: (63)(34) 433-2934 / 434-6454

E-mail Address: atonson@mozcom.com

**Contact Person/s:** Dr. Russel Atonson - Country Director

#### **Project - Target Sectors:**

- Integrated Health and Development Program, FP, Family Advocacy, MCH Program, Primary Health Care and Community Development - mother and children, rural population and tribals

### **MAG-UUGMAD FOUNDATION, INC.**

Address: Rm. 41 Ted Manreza Bldg., F. Ramos St., Cebu City 6000

Telephone Number: (63)(32) 253-3474 / 412-5617

Fax Number: (63)(32) 412-5617

E-mail Address: mfi-cebu@mozcom.com

**Contact Person/s:** Mr. Leonardo A. Moneva - Executive Director

#### **Project - Target Sectors:**

- Cebu Family Health Program - upland farmers (men, women)
- Gender and Reproductive Health - upland farmer families (men, women)

**MARINA CLINIC (SILLIMAN UNIVERSITY-MEDICAL CENTER EXTENSION SERVICE DEPARTMENT)**

Address: Silliman University Medical Center, Aldecoa Drive, Dumaguete City 6200  
Telephone Number: (63)(35) 425-2157  
Fax Number: (63)(35) 225-5593

**Contact Person/s:** Dr. Fe L. Sycip-Wale - Project Director

**Project - Target Sectors:**

- Capability Building
- Counseling - sex workers, rural communities, women
- Seminar/Workshop/Training - sex workers, rural communities, women
- Community Mobilization
- Resource Center Management
- Anonymous Clinics
- Networking/ Advocacy
- Publications
- Livelihood - sex workers

**MT. CARMEL MOBILE CLINIC** Address: Holy Child Hospital Compound, Dumaguete City, Negros Oriental 6200

Telephone Number: (63)(35) 225-4842

**Contact Person/s:** Sr. Jonna Cadungog

**Project - Target Sectors:**

- Health and Nutrition - rural poor, women, children
- Economic/ Livelihood
- Community Organizing

**NEGROS WOMEN FOR TOMORROW FOUNDATION (NWTF)**

Address: 102 San Sebastian/Verbena St., Bacolod City, 1600

Telephone Number: (034) 433-7864

Fax Number: 433-0228

E-mail Address: [pdnwt@babysky.net.ph](mailto:pdnwt@babysky.net.ph)

Website: [www.momensworldbanking.org/1000/](http://www.momensworldbanking.org/1000/Address/Philo_NWTF.html)

[Address/Philo\\_NWTF.html](http://www.momensworldbanking.org/1000/Address/Philo_NWTF.html)

**Contact Person:** Ms. Cecillia D. del Castillo - Executive Director

**PAROLA OUTREACH AND DEVELOPMENT FOUNDATION, INC.**

Address: 2/F Soriano Bldg., No. 17 Lacson St., Bacolod City 6100

Telephone Number: (63)(34) 433-1068 / 433-8936 / 432-0985

**Contact Person/s:** Ms. Mythyl Vallejera - Program Coordinator

**Project - Target Sectors:**

- Family Planning Advocacy, Community Organizing & Development, PCH/MCH, Research, Cooperative, Income Generating

Project - mother and children, family and community

**PROCESS FOUNDATION, INC.**

Address: 31 Avancena St., Molo, Iloilo City 5000

Telephone Number: (63)(33) 337-7386

E-mail Address: [process@iloilo.net](mailto:process@iloilo.net)

**Contact Person/s:** Mr. Wilfredo Homicillada - Executive Director

Mr. Raymond Partisala - Program Officer

**Project - Target Sectors:**

- Capability Building
- Counseling - sex workers
- Seminar/ Workshop/Training
- Community Mobilization
- Resource Center Management
- Anonymous Clinic/ STD Case Management
- Networking/ Advocacy
- Researches
- Sustainability/ Resource Generation
- Information, Education, Communication (IEC) Materials
- Livelihood

**SILLIMAN UNIVERSITY MEDICAL CENTER - FP CENTER**

Address: Silliman University, Dumaguete City 6200

Telephone Number: (63)(35) 225-0841

Fax Number: (63)(35) 225-0839

**Contact Person/s:** Ms. Honoria Dinopol - Officer-in-Charge

**Project - Target Sectors:**

- FP Clinics - men and women of reproductive age, youth, urban poor
- Information, Education, Communication (IEC) Materials - men and women of reproductive age, youth, urban poor

**SIMAG FOUNDATION**

Address: AHSSI Building Rizal St., Silay City, Negros Occidental 6100

Telephone Number: (63)(34) 495-4656

Fax Number: (63)(34) 495-1549

E-mail Address: [f.fely@eudoramail.com](mailto:f.fely@eudoramail.com)

**Contact Person/s:** Mr. Francisco W. Maravilla - President/CEO

Ms. Fely D. Flores - Administrative Manager

**Project - Target Sectors:**

- FP Clinics Human Development Programme
- Scholarships/ Skills Training - Youth, sugarcane workers and their families
- Entrepreneurship & Livelihood
- Ecological Awareness & Conservation
- Sport Development, Arts & Culture
- Infrastructure Support
- Heath Sanitation & Well-being

**UNIVERSITY OF BOHOL FAMILY CARE AND LYING-IN CENTER (UBFCLC)**

Address: Maria Clara St., Tagbilaran City 6300

Telephone Number: (63)(38) 411-4925

Fax Number: (63)(38) 411-3101

**Contact Person/s:** Hon. Nuevas T. Montes - Project Director

**Project - Target Sectors:**

- Capability Building
- Seminar/Workshop/Training - women, rural communities
- Community Mobilization
- Resource Center Management
- Networking/Advocacy
- Information, Education, Communication (IEC) Materials
- FP Clinic

**D. MINDANAO-BASED**

**ALLIANCE AGAINST AIDS IN MINDANAO, INC. (ALAGAD-Mindanao, Inc.)**

Address: Luisa St., Juna Subdivision Matina, Davao City 8000

Telephone Number: (63)(82) 296-2307

E-mail Address: alagad@mozcom.com

**Contact Person/s:** Ms. Alma Lusanta-Mondragon - Executive Director

**Project - Target Sectors:**

- Capability Building
- Seminar/Workshop/Training - ALAGAD member organization and other interested groups/organizations
- Financial & Technical Support - ALAGAD chapters and local support groups
- Speakers' Bureau - ALAGAD members
- Careline Counseling Project (telephone & face-to-face) - general population
- Community Mobilization - NGOs, GOs, business sectors
- Networking/Advocacy - chapters and members of ALAGAD, other RH organizations (local, national, international)
- Resource Center Management - general population
- Sustainability/Resource Generation
- Cooperative - staff and peer educators (drivers, dockworkers, pimps)
- Livelihood - women
- Publications - partner organizations
- Policy Advocacy
- Community Education and Mobilization
- Tri-Media campaign
- IEC Development- networks, public

**ASSOCIATES FOR INTEGRAL DEVELOPMENT FOUNDATION (AID)**

Address: G/F UCCP Bldg., Lopez Jaena St. cor

Montilla Blvd., Butuan City 8600

Telephone Number: (63)(85) 342-9387 / 815-4303

Fax Number: (63)(85) 342-9572

**Contact Person/s:** Mr. Roger O. Fabe - Executive Director

**Project - Target Sectors:**

- Capability Building
- Counseling - women, youth
- Seminar/Workshop/Training - women, youth
- Community Mobilization - women, sex workers, barangay officials
- Networking/Advocacy - POs, LGUs
- Sustainability - peer educators
- FP/RH Clinic - women, sex workers

**ATENEO TASK FORCE and MINDANAO WORKING GROUP ON REPRODUCTIVE HEALTH, GENDER AND SEXUALITY (ATF-MWG)**

Address: Social Research Office, Ateneo de Davao University, Jacinto St., Davao City 8000

Telephone Number: (63)(82) 224-2955 / 224-2411 loc. 8324 / 221-6827

Fax Number: (63)(82) 224-2955 / 226-4116

E-mail Address: rosenam@mailcity.com /

bing\_chan@mailcity.com

**Contact Person/s:** Ms. Lourdesita Sobrevega-Chan - Coordinator

**Project - Target Sectors:**

- Capability Building
- Seminar/Training - GOs, NGOs, POs, academe, youth, service providers
- Resource Center Management - LGUs, GOs, NGOs, academe
- Networking/Advocacy - GOs, NGOs, POs, LGUs, academe, youth, service providers
- Researches (perceptions, attitudes, HIV/AIDS/RTIs, other STD, FP, VAW, migration, maternal health, abortion, quality of care using gender perspective - young adults

**BATHALUMAN WOMEN CRISIS CENTER FOUNDATION, INC.**

Address: Km. 5 Rivera Village Bajada Davao City 8000

Telephone Number: (63)(82) 221-5691

Fax Number: (63)(82) 227-7714

E-mail Address: bccf@interasia.com.ph

**Contact Person/s:** Ms. Layda Canson - Executive Director

**Project - Target Sectors:**

- Capability Building
- Counseling - women survivors
- Seminar/Workshop/Training - women survivors
- Community Mobilization and Organizing
- Networking/Advocacy
- Legal and Medical Assistance, Temporary Shelter, Support Group

**BUTUAN LOCAL SUPPORT GROUP AGAINST HIV/AIDS**

Address: c/o AIDS FOUNDATION, INC. G/F, UCCP Bldg., Lopez Jaena St., Butuan City, Agusan del Norte 8600

Telephone Number: (63)(85) 342-9387 / 342-9572

Fax Number: (63)(85) 342-9572

**Contact Person/s:** Dr. Amelia R. Avila - Chairperson

Ms. Arlys D. Demata - Secretariat

**Project - Target Sectors:**

- Capability Building - multi-sectoral, NGOs, teachers, student leaders
- Networking/Advocacy - DOH Regional Office, DECS, hotel/restaurant owners/operators, NGOs, LGUs

**CLINICA ALVAREZ - IMCC - SDI AIDS/STD INFORMATION CENTER**

Address: Matina Crossing, Davao City 8000

Telephone Number: (63)(82) 297-0861

Fax Number: (63)(82) 299-1508

**Contact Person/s:** Dr. Generoso B. Alvarez - Executive Director

**Project - Target Sectors:**

- Capability Building
- Counseling - general population
- Seminar/Workshop/Training - general population
- Resource Center Management - general population
- Anonymous Clinic/ STD Case Management/ FP Clinic/ Laboratory Services
- Networking/ Advocacy
- Sustainability/ Resource Generation

**DAVAO MEDICAL SCHOOL FOUNDATION - INSTITUTE OF PRIMARY HEALTH CARE (IPHC)**

Address: Circumferential Rd., Bajada, Davao City 8000 and/or P.O. Box 80712, Bajada, Davao City 8000

Telephone Number: (63)(82) 226-2344

Fax Number: (63)(82) 221-3527

E-mail Address: iphc@weblinq.com /

iphc@davao.fapenet.org

Website: <http://www.dmsf.edu.ph>

**Contact Person/s:** Ms. Luz Divina S. Canave-Anung - Executive Director

**Project - Target Sectors:**

- Capability Building
- Seminar/Workshop/Training - women, men, out-of-school youth, line agency
- Community Mobilization - barangay health workers, women, barangay officials
- Support Services to PLWHAs
- Livelihood - women
- Networking/ Advocacy- NGOs, POs, LGUs

**DEVELOPMENT OF PEOPLE'S FOUNDATION**

Address: DPF Bldg., Rivera Drive Rivera Village,

Bajada, Davao City 8000

Telephone Number: (63)(82) 227-7714 telefax

E-mail Address: dpf@globelink.com.ph

**Contact Person/s:** Dr. Regina Ingente - Executive Director

**Project - Target Sectors:**

- Capability Building
- Gender Watch Monitoring - LGUs, NGOs
- Networking/ Advocacy - women, academe, youth, women organizations

**HIV/AIDS EDUCATORS LEAGUE OF PANABO (HELP)**

Address: University of Mindanao-Panabo, Davao del Norte 8105

Telephone Number: (63)(84) 628-4340

**Contact Person/s:** Ms. Jeane Gepaya - Chairperson

**Project - Target Sectors:**

- Capability Building
- Seminar/Workshop/Training - general population, students
- Community Mobilization- general population, students
- Networking/ Advocacy
- Information, Education, Communication (IEC) Materials

**KALUSUGAN ALANG SA BAYAN, INC. (KAABAY)**

Address: 1 North St., DBP Village, Maa, Davao City 8000

Telephone Number: (63)(84) 297-6842 telefax

E-mail Address: kaabay@gatesway.com

**Contact Person/s:** Ms. Noemi G. Montederos, RN - Officer-in-Charge

**Project - Target Sectors:**

- Capability Building
- Seminar/Workshop/Training - indigenous women and youth
- Networking - NGOs/GOs with HIV/AIDS/RH intervention
- Researches - indigenous people's community

**KABABAYEN-AN ALANG SA TEKNOLOHIYA NGA HAUM SA KINAIYAHAN UG****KAUSWAGAN, INC (KATAKUS)**

Address: Room 3, 2nd Floor, Bias Court, 93 Legaspi St., Davao City 8000

Telephone Number: (082)211-8157 (telefax)

E-mail Address: [katakus@skynet.net](mailto:katakus@skynet.net)

**Contact Person:** Betty More - President/Coordinator

**KAHAYAG: THE FOUNDATION FOR  
COMMUNICATION & SUPPORT  
DEVELOPMENT**

Address: 121 University Ave., Juna Subd., Matina ,  
Davao City 8000

Telephone Number: (63)(82) 297-3240 telefax

Email Address: [ruth.montojo@mailcity.com](mailto:ruth.montojo@mailcity.com)

**Contact Person/s:** Ms. Ruth T. Montojo - Executive  
Director

**Project - Target Sectors:**

- Capability Building
- Seminar/Workshop/Training - women
- Community Mobilization- women in the  
barangay
- Resource Center Management
- Networking/ Advocacy - women

**METSA FOUNDATION, INC.**

Address: Km. 20 Los Amigos, Tugbok District, Davao  
City 8000

Telephone Number: (63)(82) 293-0219 telefax

**Contact Person/s:** Ms. Anita R. Morales - Project  
Coordinator

**Project - Target Sectors:**

- Capability Building
- Counseling - women, youth, rural community
- Seminar/Workshop/Training - women, youth, rural  
community
- Anonymous Clinics
- Networking/ Advocacy
- Sustainability/ Resource Generation

For more information, please contact:

**International Labour Organization**

Subregional Office for South East Asia and the Pacific

19th Floor, Yuchengco Tower  
RCBC Plaza, 6819 Ayala Avenue  
Makati City, 1259 Philippines  
Tel. No.: (632) 580-9900  
Fax No.: (632) 580-9999  
<http://www.ilo.org/manila>